

<b>W</b>	
<b>Waste</b>	Waste is defined as the overutilization of professional medical services or the misuse of resources by a health care provider (e.g., a provider's belief is that every patient should receive an X-ray every time they have an appointment).
<b>WebMD®</b>	WebMD® is an independent company and a leading provider of health information services for consumers, physicians, other health care professionals, employers, and health plans. WebMD offers credible and in-depth medical news, features, reference material, decision-support applications, and online community programs. Highmark's optional Wellness Rewards programs were developed in conjunction with WebMD.
<b>Wellness Rewards</b>	Highmark Wellness Rewards is an optional program available to employer groups which encourages members to take more personal responsibility for their health. It promotes behavior change and provides members with incentives for making real, constructive health and lifestyle changes. The program is part of a wholly integrated online health platform, developed in conjunction with WebMD,® complete with wellness programs to address issues like tobacco cessation, diet, exercise, and stress management.
<b>West Virginia Family Health</b>	Highmark Blue Cross Blue Shield West Virginia has contracted a network of providers to service the West Virginia Medicaid population for the West Virginia Family Health Plan, Inc. ("WVFH"). WVFH is based in West Virginia and intends to operate as a Managed Care Organization ("MCO") providing services to Medicaid beneficiaries.
<b>WholeHealth Networks, Inc.</b>	<p>WholeHealth Networks, Inc. (WHN), a subsidiary of Tivity Health Support, LLC., (formerly "Healthways") administers the registration process and provides medical necessity review and authorization, when applicable, for services under Highmark's Physical Medicine Management Program.</p> <p>WHN is a leading national integrative medicine company offering comprehensive solutions that improve well-being, decrease health care costs, enhance performance, and generate economic value.</p>
<b>Workers Compensation</b>	<p>Workers compensation insurance covers medical treatment for work-related injuries or illnesses.</p> <ul style="list-style-type: none"> <li>• Federal and state laws require employers to provide this coverage to their employees.</li> <li>• Employees are entitled to full coverage for all employment-related health care expenses through their workers compensation insurance.</li> </ul>